

## IAG COMMITS TO 40% FEMALE SENIOR MANAGEMENT TARGET BY 2025

International Airlines Group (IAG) will extend its commitment to gender diversity at senior management level, by increasing its target for women in senior roles across the Group to 40% by 2025.

The target aligns IAG with recent recommendations made in the FTSE Women Leaders Review and marks an increase from its previous ambition of reaching 33% by 2025 – a target which it achieved in 2021. Female representation on IAG's Board currently stands at 42%.

IAG airlines have implemented a range of initiatives to support gender equality including reviewing its recruitment processes to ensure diverse shortlists and interview panels, setting up mentoring and networking opportunities to women and providing educational programmes for girls and young women considering career paths in aviation.

Luis Gallego, IAG's chief executive, said: "We have made great progress in increasing female representation in recent years as part of a robust approach to diversity and inclusion. Having achieved our previous target for 2025 in 2021, we are extending our ambition to 40% of senior management roles being held by women in the same time frame".

Ends

01 March 2022

IAG02

## NOTE TO EDITORS

• More information: IAG LinkedIn

## Media contacts:

IAG press office: +44 208 564 2810 media.relations@iairgroup.com