



Voting Results

Agenda Items	For		Against		Abstention	
	Votes	%	Votes	%	Votes	%
1.- Approval of the 2022 financial statements and management reports	2,284,866,711	99.90%	330,215	0.01%	1,921,276	0.08%
2.- Approval of the non-financial information statement for financial year 2022	2,283,695,810	99.85%	377,721	0.02%	3,044,671	0.13%
3.- Approval of the management of the Board of Directors during the 2022	2,282,948,521	99.82%	636,218	0.03%	3,533,463	0.15%
4.- Approval of the proposal for the allocation of 2022 results	2,285,060,661	99.91%	470,547	0.02%	1,586,994	0.07%
5.- Re-election of directors for the Corporate Bylaws mandated one-year term:						
a) To re-elect Mr. Javier Ferrán as non-executive independent director	2,245,570,440	98.18%	39,034,157	1.71%	2,513,605	0.11%
b) To re-elect Mr. Luis Gallego as executive director	2,284,339,668	99.88%	793,136	0.03%	1,985,398	0.09%
c) To re-elect Mr. Giles Agutter as non-executive proprietary director	2,184,916,496	95.53%	99,602,030	4.35%	2,599,676	0.11%
d) To re-elect Ms. Peggy Bruzelius as non-executive independent director	2,247,274,715	98.26%	37,686,252	1.65%	2,157,235	0.09%
e) To re-elect Ms. Eva Castillo as non-executive independent director	2,248,091,474	98.29%	37,055,572	1.62%	1,971,156	0.09%
f) To re-elect Ms. Margaret Ewing as non-executive independent director	2,199,515,124	96.17%	85,560,726	3.74%	2,042,352	0.09%
g) To re-elect Mr. Maurice Lam as non-executive independent director	2,282,860,275	99.81%	2,112,475	0.09%	2,145,452	0.09%
h) To re-elect Ms. Heather Ann McSharry as non-executive independent director	2,162,916,678	94.57%	122,106,787	5.34%	2,094,737	0.09%
i) To re-elect Mr. Robin Phillips as non-executive proprietary director	2,283,858,713	99.86%	1,143,994	0.05%	2,115,495	0.09%
j) To re-elect Mr. Emilio Saracho as non-executive independent director	2,121,982,678	92.78%	37,592,815	1.64%	127,542,709	5.58%
k) To re-elect Ms. Nicola Shaw as non-executive independent director	2,249,373,303	98.35%	35,743,567	1.56%	2,001,332	0.09%
6.- Consultative vote on the 2022 annual report on directors' remuneration	2,060,520,717	90.09%	99,190,323	4.34%	127,407,162	5.57%
7.- Approval of the allotment of a maximum number of shares of the Company	2,281,944,562	99.77%	3,447,635	0.15%	1,726,005	0.08%
8.- Authorisation for the derivative acquisition of the Company's own shares	2,277,271,811	99.57%	8,411,444	0.37%	1,434,947	0.06%
9.- Authorisation to the Board of Directors to increase the share capital	2,279,672,251	99.67%	5,800,908	0.25%	1,645,043	0.07%
10.- Authorisation to the Board of Directors to issue securities	2,281,132,453	99.74%	4,026,199	0.18%	1,959,550	0.09%
11.- Authorisation to the Board to exclude pre-emptive rights						
a) Up to 10 percent of the share capital on an unrestricted basis	1,918,962,849	83.90%	240,356,861	10.51%	127,798,492	5.59%
b) Up to an additional 10 percent of the share capital	1,883,714,463	82.36%	275,569,698	12.05%	127,834,041	5.59%
12.- Delegation of powers to formalise and execute all resolutions adopted	2,284,706,263	99.89%	545,842	0.02%	1,866,097	0.08%



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