



## Voting Results

Agenda Items	For		Against		Abstention	
	Votes	%	Votes	%	Votes	%
1.- Approval of the 2025 financial statements and management reports	2,823,599,436	99.93%	952,900	0.03%	1,092,835	0.04%
2.- Approval of the non-financial information statement	2,823,208,669	99.91%	351,433	0.01%	2,085,069	0.07%
3.- Approval of the management of the Board of Directors during the 2025	2,810,293,421	99.46%	13,098,643	0.46%	2,253,107	0.08%
4.- Re-election of KPMG Auditores, S.L. as auditor for financial year 2026	2,798,453,886	99.04%	25,923,232	0.92%	1,268,053	0.04%
5.- Approval of the proposal for the allocation of 2025 results	2,824,656,991	99.97%	111,303	0.00%	876,877	0.03%
6.- 2025 final dividend approval	2,819,060,723	99.77%	5,844,259	0.21%	740,189	0.03%
7.- Approval of a reduction in share capital	2,823,176,688	99.91%	112,444	0.00%	2,356,039	0.08%
8.- Re-election and appointment of directors for the Corporate Bylaws mandated						
a) To re-elect Mr. Javier Ferrán as non-executive independent director	2,751,397,228	97.37%	73,130,435	2.59%	1,117,508	0.04%
b) To re-elect Mr. Luis Gallego as executive director	2,819,743,372	99.79%	4,006,137	0.14%	1,895,662	0.07%
c) To re-elect Ms. Eva Castillo as non-executive independent director	2,821,118,244	99.84%	2,615,115	0.09%	1,911,812	0.07%
d) To re-elect Ms. Margaret Ewing as non-executive independent director	2,796,223,115	98.96%	28,133,067	1.00%	1,288,989	0.05%
e) To re-elect Mr. Maurice Lam as non-executive independent director	2,821,519,422	99.85%	2,793,348	0.10%	1,332,401	0.05%
f) To re-elect Mr Bruno Matheu as non-executive proprietary director	2,818,673,173	99.75%	4,221,888	0.15%	2,750,110	0.10%
g) To re-elect Ms. Heather Ann McSharry as non-executive independent director	2,787,768,355	98.66%	35,739,460	1.26%	2,137,356	0.08%
h) To re-elect Ms Simone Menne as non-executive independent director	2,822,997,750	99.91%	861,297	0.03%	1,786,124	0.06%
l) To re-elect Mr Robin Phillips as non-executive proprietary director	2,819,283,459	99.77%	5,008,054	0.18%	1,353,658	0.05%
j) To re-elect Ms Päivi Rekonen as non-executive independent director	2,796,404,103	98.97%	27,390,433	0.97%	1,850,635	0.07%
k) To appoint Mr Daniel Pinto as non-executive independent director	2,822,996,703	99.91%	947,407	0.03%	1,701,061	0.06%
9.- Consultative vote on the 2025 annual report on directors' remuneration	2,577,332,159	91.21%	121,778,658	4.31%	126,534,354	4.48%
10.- Authorisation for the derivative acquisition of the Company's own shares	2,823,540,043	99.93%	142,123	0.01%	1,963,005	0.07%
11.- Authorisation to the Board of Directors to increase the share capital	2,750,688,052	97.35%	73,817,696	2.61%	1,139,423	0.04%
12.- Authorisation to the Board of Directors to issue securities	2,756,778,289	97.56%	64,367,763	2.28%	4,499,119	0.16%
13.- Authorisation to the Board of Directors to exclude pre-emptive rights						
a) Up to 10 per cent of the share capital on an unrestricted basis	2,668,828,365	94.45%	30,098,972	1.07%	126,717,834	4.48%



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b) Up to an additional 10 per cent of the share capital	2,296,932,467	81.29%	402,195,501	14.23%	126,517,203	4.48%
14.- Delegation of powers to formalise and execute all resolutions adopted	2,824,558,314	99.96%	113,570	0.00%	973,287	0.03%