



Voting Results

Agenda Items	For		Against		Abstention	
	Votes	%	Votes	%	Votes	%
1.- Approval of the 2024 financial statements and management reports	2,577,932,815	99.91%	404,848	0.02%	2,042,204	0.08%
2.- Approval of the non-financial information statement for financial year	2,577,397,293	99.88%	379,157	0.01%	2,603,417	0.10%
3.- Approval of the management of the Board of Directors during the 2024	2,572,135,803	99.68%	4,149,413	0.16%	4,094,651	0.16%
4.- Re-election of KPMG Auditores, S.L. as auditor for financial year 2025	2,566,469,394	99.46%	4,059,906	0.16%	9,850,567	0.38%
5.- Approval of the proposal for the allocation of 2024 results	2,577,973,634	99.91%	288,456	0.01%	2,117,777	0.08%
6.- 2024 final dividend approval	2,578,318,444	99.92%	164,085	0.01%	1,897,338	0.07%
7.- Re-election and appointment of directors for the Corporate Bylaws mandated						
a) To re-elect Mr. Javier Ferrán as non-executive independent director	2,503,669,013	97.03%	74,369,584	2.88%	2,341,270	0.09%
b) To re-elect Mr. Luis Gallego as executive director	2,576,876,061	99.86%	992,107	0.04%	2,511,699	0.10%
c) To re-elect Ms. Eva Castillo as non-executive independent director	2,534,941,836	98.24%	42,633,687	1.65%	2,804,344	0.11%
d) To re-elect Ms. Margaret Ewing as non-executive independent director	2,540,591,628	98.46%	37,225,863	1.44%	2,562,376	0.10%
e) To re-elect Mr. Maurice Lam as non-executive independent director	2,575,029,698	99.79%	2,798,093	0.11%	2,552,076	0.10%
f) To re-elect Mr Bruno Matheu as non-executive proprietary director	2,576,145,618	99.84%	1,698,366	0.07%	2,535,883	0.10%
g) To re-elect Ms. Heather Ann McSharry as non-executive independent director	2,533,353,869	98.18%	44,494,000	1.72%	2,531,998	0.10%
h) To re-elect Mr. Robin Phillips as non-executive proprietary director	2,575,909,589	99.83%	1,926,709	0.07%	2,543,569	0.10%
i) To re-elect Ms. Nicola Shaw as non-executive independent director	2,576,785,005	99.86%	842,908	0.03%	2,751,954	0.11%
j) To appoint Ms Simone Menne as non-executive independent director	2,576,284,987	99.84%	947,698	0.04%	3,147,182	0.12%
k) To appoint Ms Päivi Rekonen as non-executive independent director	2,576,709,439	99.86%	515,977	0.02%	3,154,451	0.12%
8.- Consultative vote on the 2024 annual report on directors' remuneration	2,409,349,942	93.37%	32,352,047	1.25%	138,677,878	5.37%
9.- Approval of the directors' remuneration policy	2,163,892,699	83.86%	283,139,974	10.97%	133,347,194	5.17%
10.- Approval of a reduction in share capital	2,577,840,607	99.90%	372,699	0.01%	2,166,561	0.08%
11.- Authorisation for the derivative acquisition of the Company's own shares	2,576,465,599	99.85%	269,888	0.01%	3,644,380	0.14%
12.- Authorisation to the Board of Directors to increase the share capital	2,547,316,123	98.72%	30,555,867	1.18%	2,507,877	0.10%
13.- Authorisation to the Board of Directors to issue securities	2,560,795,760	99.24%	17,066,926	0.66%	2,517,181	0.10%
14.- Authorisation to the Board of Directors to exclude pre-emptive rights						



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a) Up to 10 per cent of the share capital on an unrestricted basis.	2,162,314,661	83.80%	289,949,403	11.24%	128,115,803	4.96%
b) Up to an additional 10 per cent of the share capital	2,131,768,356	82.61%	320,556,153	12.42%	128,055,358	4.96%
15.- Approval of the proposed purchase of 53 aircrafts	2,577,701,667	99.90%	388,479	0.02%	2,289,721	0.09%
16.- Delegation of powers to formalise and execute all resolutions adopted	2,577,506,210	99.89%	381,392	0.01%	2,492,265	0.10%