



Voting Results

Agenda Items	For		Against		Abstention	
	Votes	%	Votes	%	Votes	%
1.- Approval of the 2023 financial statements and management reports	2,424,423,324	99.77%	1,326,040	0.05%	4,250,393	0.17%
2.- Approval of the non-financial information statement for financial year	2,423,336,104	99.73%	1,150,087	0.05%	5,513,566	0.23%
3.- Approval of the management of the Board of Directors during the 2023	2,419,375,574	99.56%	4,708,936	0.19%	5,915,247	0.24%
4.- Re-election of KPMG Auditores, S.L. as auditor	2,414,476,561	99.36%	10,821,104	0.45%	4,702,092	0.19%
5.- Approval of the proposal for the allocation of 2023 results	2,424,558,114	99.78%	1,113,445	0.05%	4,328,198	0.18%
6.- Re-election of directors for the Corporate Bylaws mandated one-year term						
a) To re-elect Mr. Javier Ferrán as non-executive independent director	2,377,457,249	97.84%	47,781,906	1.97%	4,760,602	0.20%
b) To re-elect Mr. Luis Gallego as executive director	2,422,700,139	99.70%	2,264,924	0.09%	5,034,694	0.21%
c) To re-elect Ms. Peggy Bruzelius as non-executive independent director	2,392,104,838	98.44%	33,070,065	1.36%	4,824,854	0.20%
d) To re-elect Ms. Eva Castillo as non-executive independent director	2,421,366,518	99.64%	3,853,646	0.16%	4,779,593	0.20%
e) To re-elect Ms. Margaret Ewing as non-executive independent director	2,334,193,179	96.06%	91,132,517	3.75%	4,674,061	0.19%
f) To re-elect Mr. Maurice Lam as non-executive independent director	2,419,394,757	99.56%	5,867,274	0.24%	4,737,726	0.19%
g) To re-elect Ms. Heather Ann McSharry as non-executive independent director	2,352,605,942	96.82%	72,664,910	2.99%	4,728,905	0.19%
h) To re-elect Mr. Robin Phillips as non-executive proprietary director	2,419,041,507	99.55%	6,238,295	0.26%	4,719,955	0.19%
i) To re-elect Mr. Emilio Saracho as non-executive independent director	2,291,449,778	94.30%	8,241,962	0.34%	130,308,017	5.36%
j) To re-elect Ms. Nicola Shaw as non-executive independent director	2,420,446,067	99.61%	4,816,290	0.20%	4,737,400	0.19%
k) To appoint Mr. Bruno Matheu as non-executive proprietary director.	2,422,383,877	99.69%	2,325,237	0.10%	5,290,643	0.22%
7.- Consultative vote on the 2023 annual report on directors' remuneration	2,276,435,642	93.68%	23,412,358	0.96%	130,151,757	5.36%
8.- Approval of the directors' remuneration policy.	2,232,389,109	91.87%	65,902,288	2.71%	131,708,360	5.42%
9.- Approval of the allotment of a maximum number of shares of the Company	2,286,152,914	94.08%	11,531,818	0.47%	132,315,025	5.45%
10.- Authorisation for the derivative acquisition of the Company's own shares	2,424,176,056	99.76%	1,489,762	0.06%	4,333,939	0.18%
11.- Authorisation to the Board of Directors to increase the share capital	2,415,429,402	99.40%	10,231,675	0.42%	4,338,680	0.18%
12.- Authorisation to the Board of Directors to issue securities	2,420,758,168	99.62%	4,935,546	0.20%	4,306,043	0.18%
13.- Authorisation to the Board of Directors to exclude pre-emptive rights						
a) Up to 10 per cent of the share capital on an unrestricted basis.	2,273,729,048	93.57%	26,075,780	1.07%	130,194,929	5.36%



Voting Results

Agenda Items	For		Against		Abstention	
	Votes	%	Votes	%	Votes	%
b) Up to an additional 10 per cent of the share capital	2,270,485,822	93.44%	28,084,927	1.16%	131,429,008	5.41%
14.- Delegation of powers to formalise and execute all resolutions adopted	2,424,684,057	99.78%	933,386	0.04%	4,382,314	0.18%