



Voting Results

Agenda Items	For		Against		Abstention	
	Votes	%	Votes	%	Votes	%
1.- Approval of the 2021 financial statements and management reports.	2,045,669,002	99.87%	904,888	0.04%	1,740,648	0.08%
2.- Approval of the non-financial information statement for financial year 2021	2,044,618,675	99.82%	899,121	0.04%	2,796,742	0.14%
3.- Approval of the management of the Board of Directors during the 2021	2,044,410,623	99.81%	1,219,441	0.06%	2,684,474	0.13%
4.- Approval of the proposal for the allocation of 2021 results.	2,045,435,848	99.86%	957,959	0.05%	1,920,731	0.09%
5.- Approval of the transfer of €106,369,600	2,045,013,241	99.84%	1,249,897	0.06%	2,051,400	0.10%
6.- Re-election of directors for the Corporate Bylaws mandated one-year term:						
a) To re-elect Mr. Javier Ferrán as non-executive independent director.	1,996,369,806	97.46%	49,906,395	2.44%	2,038,337	0.10%
b) To re-elect Mr. Luis Gallego as executive director.	2,037,701,226	99.48%	8,599,035	0.42%	2,014,277	0.10%
c) To re-elect Mr. Giles Agutter as non-executive proprietary director.	1,996,983,346	97.49%	49,087,838	2.40%	2,243,354	0.11%
d) To re-elect, Ms. Peggy Bruzelius as non-executive independent director.	2,037,581,356	99.48%	8,504,985	0.42%	2,228,197	0.11%
e) To re-elect, Ms. Eva Castillo as non-executive independent director.	2,013,815,558	98.32%	32,122,341	1.57%	2,376,639	0.12%
f) To re-elect Ms. Margaret Ewing as non-executive independent director.	1,980,621,070	96.70%	65,591,625	3.20%	2,101,843	0.10%
g) To re-elect Mr. Maurice Lam as non-executive independent director.	2,037,728,196	99.48%	8,410,624	0.41%	2,175,718	0.11%
h) To re-elect Ms. Heather Ann McSharry as non-executive independent director.	1,971,033,283	96.23%	75,068,866	3.66%	2,212,389	0.11%
i) To re-elect Mr. Robin Phillips as non-executive proprietary director.	2,037,658,597	99.48%	8,486,602	0.41%	2,169,339	0.11%
j) To re-elect Mr. Emilio Saracho as non-executive independent director.	1,887,419,244	92.14%	32,167,568	1.57%	128,727,726	6.28%
k) To re-elect Ms. Nicola Shaw as non-executive independent director.	2,014,212,141	98.34%	32,002,652	1.56%	2,099,745	0.10%
l) To establish the number of members of the Board of Directors at 11.	2,045,070,883	99.84%	1,256,447	0.06%	1,987,208	0.10%
7.- Consultative vote on the 2021 annual report on directors' remuneration.	1,905,882,463	93.05%	14,412,183	0.70%	128,019,892	6.25%
8.- Amendment of the directors' remuneration policy.	1,525,324,299	74.47%	364,183,944	17.78%	158,806,295	7.75%
9.- Authorisation for the derivative acquisition of the Company's own shares	2,029,852,518	99.10%	13,667,359	0.67%	4,794,661	0.23%
10.- Authorisation to the Board of Directors to increase the share capital	2,043,627,709	99.77%	3,272,062	0.16%	1,414,767	0.07%
11.- Authorisation to the Board of Directors to issue securities	2,042,633,893	99.72%	4,488,994	0.22%	1,191,651	0.06%
12.- Authorisation to the Board of Directors to exclude pre-emptive rights	1,913,657,617	93.43%	7,788,592	0.38%	126,868,329	6.19%
13.- Approval of the reduction to fifteen days of the notice period for EGM	2,021,577,423	98.69%	24,999,871	1.22%	1,737,244	0.08%



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14.- Delegation of powers to formalise and execute resolutions adopted by AGM	2,045,487,714	99.86%	1,629,264	0.08%	1,197,560	0.06%